

Purpose

The purpose of this policy is to state PPG's commitment to the management of the health, safety and well-being of all employees, contractors (and sub-contractors) and visitors to all PPG sites.

Policy statement

PPG Managers are aware of and accept their moral and legal responsibility to provide a safe and healthy work environment for everyone. This commitment extends to ensuring that the operations of the business do not place the local community at risk of injury or illness. All PPG employees have been made aware of and understand their responsibility to keep themselves and others safe at work. Hazards to health and safety will be identified, eliminated or minimised, as far as is reasonably practicable. PPG will always strive to continually improve work practices and will encourage suggestions and feedback on this from all personnel within its operations.

Responsibilities

Management

Each manager will ensure that WHS programs and procedures are effectively implemented in their areas of control. Managers will support supervisors in the management of safety for their specific areas of responsibility. Involvement of managers and supervisors in safety include:

- The development, promotion and effective implementation of a health and safety management system
- Development of a health and safety policy and procedure to guide behaviour
- Providing safe plant, equipment, workplace design and systems of work
- Training of employees and contractors in the safe performance of their assigned tasks
- Ensuring that the behaviours of all persons in the workplace is safe and without risk to health
- The provision of resources to meet this health and safety commitment

Employees and visitors

All employees and visitors are required to adhere to WHS policy and programs, and procedures implemented by PPG, including to:

- Comply with reasonable instruction provided by management for health and safety
- Comply with safe work practices with the intent to avoid injury to themselves and others
- Take care of the health and safety of themselves and others
- Wear personal protective equipment and clothing as directed
- Not misuse or interfere with plant and equipment provided
- Report all accidents, incidents, injuries, illnesses and near misses to management at the earliest possibility after the event via PPG reporting guidelines
- Report observed hazards to management, and make recommendations to assist management of hazards where appropriate

Workplace Health & Safety Program

In order to implement the general provisions of this policy, PPG will:

- Ensure compliance with legislative requirements and current industry standards
- Provide safe plant, equipment, workplace design and systems of work
- Provide written procedures, instructions, job safety analysis or safe work method statements to ensure there is always a safe system of work in place
- Ensure that all accidents, incidents, injuries, illnesses, hazards and near misses are reported, recorded and investigated
- Provide support and assistance to employees in achieving these objectives

WHS consultation policy statement

PPG will consult our employees in implementing safety practices and systems that will ensure the health, safety, and welfare of our employees. When a workplace, health and safety issue is raised by management, employees, or visitors, management will consult with employees and their authorised safety representatives on the management of the issue.

Authorised by:



Tim Welsh
Chief Executive Officer



Rachael Stephenson
GM Health, Safety & Environment